

School Wear Policy

Staff and Classes 1-12

Written by: Katie Jurgens Date: March 2017
Approved by: College of Management Date:
Council of Trustees Date:

History of review: This is the 1st revision of this policy.

Reviewed by: Kaycee Fordham Date: February 2018
Changes reflect DfE guidance, affect language and bring the document into policy format.

Date for next review: September 2019

Policy Statement

The school recognises its duty to ensure that school policies promote good behaviour and discipline amongst its pupil body. It also acknowledges the important role school wear plays in contributing to the ethos of the school and setting the appropriate tone.

The school encourages pupils and their families to purchase affordable, durable and comfortable school wear items. In line with DfE guidance, the school does not specify any item of school wear which might discourage parents from applying for a place for their child based on cost and affordability.

The school acknowledges that this policy may be varied from time to time to meet the needs of the individual pupil or staff member, to accommodate their religion, belief, ethnicity, disability or other special consideration.

Scope

This policy relates to pupils in classes 1 – 12 at the school and affects all staff.

Aims

The school's primary aim is to create a culture in which its pupils can **most effectively learn**.

The school places great importance on pupils' personal choice and freedom of expression in relation to clothing, but this must never compromise the school's primary aim. Similarly, school wear should not pose a health and safety risk to the child, other pupils or school staff.

This policy aims to provide pupils and their families with clear guidance on the school's expectations in relation to school wear and appearance. It endeavours to help pupils make healthy choices about how they present themselves to the world.

Procedure

Pupils and their families, and school staff are asked to support the school's primary aim (above) by following the simple, mandatory guidance set out below.

Clothing

CLEAN, RESPECTFUL, PRACTICAL AND PLAIN

Clean: Clothing should be clean with no rips or tears.

- Pupils are encouraged to help maintain their clothing. Doing laundry and repairing clothing are great skills for life.

Respectful: School wear must cover midriffs, thighs and shoulders.

- All pupils and staff, male and female, are expected to come to school dressed appropriately.
- This helps to set the right tone for our learning environment and develops a feeling of mutual respect between all parties.

Practical: Choose clothing which is comfortable, durable and weather appropriate.

- A warm coat must be worn between November and Easter.
- A waterproof jacket is essential for outdoor play, even in the summer months.
- Our education often requires lots of movement; clothing should be fit for purpose.
- Footwear should be well fitting and weather appropriate.

Plain: Plain or patterned clothing is great.

- Logos, adverts and pictures larger than your hand are distracting and are not permitted.

Games Kit

- Pupils are expected to bring a plain t-shirt, black or navy blue bottoms and trainers for Games lessons.
- Helmet and high visibility vest are required for cycling lessons. Gloves may be required in winter months.

Gardening Kit

- Pupils must have full waterproofs and a pair of wellies for every gardening lesson.

Foot Wear

- Footwear should be practical, well-fitting and offer appropriate protection from weather and terrain; enclosed shoes and boots for winter, light weight shoes and closed toe sandals for summer (Easter to October half term only).
- Every pupil will need wellington boots.
- Indoor shoes or slippers are needed by all pupils in classes 1-4.
- Pupils in class 5 may also be asked to wear indoor shoes, at the discretion of the class

teacher.

- Pupils must wear shoes at all times whilst on the school site unless they have the explicit permission of their teacher to remove shoes for a supervised activity.
- Heels should be low (ideally flat) for health and safety purposes to avoid slips, trips and falls on our site with many uneven surfaces and gravelled paths.

Jewellery

Jewellery can pose a health and safety risk to pupils and staff, particularly if worn during Games and Craft lessons as well as in activities involving the preparation of food. Pupils and staff should therefore consider this when deciding whether to wear jewellery to school (particularly necklaces and bracelets) and remove jewellery during any such activity and/or when asked to do so by a supervising teacher.

Watches: Appropriate for pupils in class 2 and above.

Piercings: Stud-style earrings, 1 pair for pupils in classes 1-5

Small hoop/dangly earrings, 1 pair for pupils in classes 6 – 12

Nose rings are permissible for pupils in classes 8 -12, under controls and only after teachers speak with pupils and parents.

Makeup and Hair Colour

Pupils are encouraged to develop their own identity and take responsibility for the way they present themselves to the world. Older pupils and staff should consider the influence they have on others, particularly younger pupils, when making decisions about makeup and hair colour.

- Pupils in classes 8-12 are permitted to wear **minimal** makeup and **subtle** hair colouring.

Controls

- Teachers to monitor pupils' school wear with the above guidelines in mind.
- Teachers to speak with pupils who are not dressed appropriately and provide opportunities for rectification wherever possible.
- Persistent inappropriate dress including accessories, makeup and hair colouring will be treated as a behaviour issue and dealt with under the age appropriate Behaviour Policy.

Information/advice/guidance

- DfE School Uniform Guidance
https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/514978/School_Uniform_Guidance.pdf

Compliance

- There is no legislation in place that deals specifically with school uniform or other aspects of appearance.

References

- Behaviour Policies: Classes 1-3 / 4-8 / 9-12
- Health & Safety Policy